H. Res. 524—On agreeing to the resolution—"nay"; rollcall No. 144—On final passage of H.R. 1228—"yea"; rollcall No. 145—H.R. 1459—Tsongas Amendment—"yea"; rollcall No. 146—On motion to recommit with instructions for H.R. 1459—"yea"; rollcall No. 147—On final passage of H.R. 1459—"nay"; rollcall No. 148—On final passage of H.R. 4278—"yea".

HONORING PAUL KINCAID

HON. BILLY LONG

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 8, 2014

Mr. LONG. Mr. Speaker, I rise today to recognize and honor Paul Kincaid for his service to Missouri State University and on receiving the Virginia Carter Smith Recognition Award from the Council for the Advancement and Support of Education District VI.

Paul serves as the chief of staff and assistant to the president for university relations at Missouri State University. Paul serves as an important voice in the public affairs mission of the university, which is to instill in students the knowledge to be productive and competent leaders in the pursuit of careers in public affairs.

The Virginia Carter Smith Recognition Award from the Council for the Advancement and Support of Education (CASE) District VI is given to professionals who have shown outstanding service to CASE and who have retired or plan to retire. Paul plans to retire from Missouri State University in October.

I am honored to recognize Paul Kincaid for his service to Missouri State University and his 39 years working in higher education public relations. I know that education is a once in a lifetime experience, and with people like Paul at the university, its students are being prepared to excel in their chosen career paths.

TRIBUTE TO DAVID FARNSWORTH

HON. TOM LATHAM

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 8, 2014

Mr. LATHAM. Mr. Speaker, I rise today to congratulate and recognize David Farnsworth of McGown, Hurst, Clark, and Smith for being named a 2014 Forty Under 40 honoree by the award-winning central lowa publication, Business Record.

Since 2000, Business Record has undertaken an exhaustive annual review to identify a standout group of young leaders in the Greater Des Moines area who are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious distinction, which is based on a combined criteria of community involvement and success in their chosen career field. The 2014 class of Forty Under 40 honorees join an impressive roster of nearly 600 business leaders and growing.

Mr. Speaker, it is a profound honor to represent leaders like David in the United States Congress and it is with great pride that I recognize and applaud Mr. Farnsworth for uti-

lizing his talents to better both his community and the great state of lowa. I invite my colleagues in the House to join me in congratulating David on receiving this esteemed designation, thanking those at Business Record for their great work, and wishing each member of the 2014 Forty Under 40 class continued success.

CELEBRATING WAG-A-BAG STORES

HON. JOHN R. CARTER

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES $Tuesday,\ April\ 8,\ 2014$

Mr. CARTER. Mr. Speaker, I rise today to celebrate the founding of Wag-A-Bag convenience stores. One of central Texas' most beloved institutions, Wag-A-Bag is celebrating a half century of service to the Lone Star State.

First opening in 1964, Wag-A-Bag stores were the brainchild of Virg and Nancy Rabb. A true innovator, Virg realized that the rural small towns that dotted the Texas landscape needed convenience stores. My home town of Round Rock, TX had just 1800 residents, no traffic lights, and no police force when the first Wag-A-Bag store was built.

Since opening, Wag-A-Bag has enjoyed continuous but cautious growth. One store grew to nineteen and they expanded locations to Hutto, Pflugerville, Georgetown, Liberty Hill, and Austin. Each store has become an essential part of the fabric of community life. Wag-A-Bags have been the site of first jobs, last minute stops for ingredients before dinner, and countless cups of coffee to start the day.

Proudly a family business, Wag-A-Bag still operates under the guidance of Nancy Rabb and her son Cary, who stepped in following Virg's death in 1998. They also devote resources to making a difference and are committed partners with numerous civic and school organizations.

With its exemplary customer service as well as its commitment to being a contributor to the Central Texas community, Wag-A-Bag is truly an American success story. I wish their founders and employees a happy 50th birthday and all the best in the years ahead.

PERSONAL EXPLANATION

HON. JOHN B. LARSON

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES $Tuesday,\ April\ \delta,\ 2014$

Mr. LARSON of Connecticut. Mr. Speaker, on April 7th, I was not present for rollcall votes 165 and 166. If I had been present for these votes, I would have voted: "aye" on rollcall vote 165, "nay" on rollcall vote 166.

IN RECOGNITION OF EQUAL PAY DAY

HON. DANNY K. DAVIS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 8, 2014

Mr. DANNY K. DAVIS of Illinois. Mr. Speaker, today marks a holiday that I hope to see

stricken from the calendar. Today is Equal Pay Day, a day which marks the number of days into 2014 that it takes for the average woman to make as much as her male counterpart did in 2013. It is truly staggering that a woman does not earn the same annual amount as her male counterpart until four months into the following year. The fact that women earn only 77 percent of what men are paid has a staggering effect on society as a whole, our economy and our future.

Closing the wage gap would likely have an immensely positive effect on our economy. The additional \$400,000 that each woman would earn in her lifetime if paid the same as her male counterpart would be just the economic boost that our country needs as we recover from the recession. Economists estimate that closing the wage gap would have twice the stimulative effect as President Obama's \$800 billion Stimulus Bill. We simply cannot afford Congressional inaction on this issue.

Not only does wage inequality diminish a woman's spending power, it also has a devastating effect on women's retirement savings. Diminished earnings means that women are less equipped to contribute to retirement savings, but it also means that their Social Security and pensions, both of which are based on income, are diminished. The resulting effect is that retired women are more likely than retired men to live in poverty. The fact that we can let our mothers and grandmothers live in poverty during the final years of their lives is truly a travesty.

The wage gap is even more dramatic for women of color: African American women on average earn only 64 cents for every dollar earned by white, non-Hispanic men. Latinas fare even worse, earning only 55 cents on the dollar. According to the National Partnership for Women and Families, that adds up to an average of \$18,817 and \$23,298, respectively, in annual lost wages. Put another way, the lost wages are the equivalent to 118 weeks' worth of food and 4,549 gallons of gasoline for African American women and 154 weeks' worth of food and 5,743 gallons of gasoline for Latina women. This inequity is intolerable.

The Equal Pay Act was passed in 1963 to address the issue of wage inequality, but progress has been slow. Since the Act's passage, the wage gap has closed by just 18 cents. According to the Institute for Women's Policy Research, at the current pace, the wage gap will not be closed until 2058. This is simply unacceptable. Congress cannot sit by idly while women's economic security, including their retirement savings, are threatened by gender inequity.

As the Senate prepares yet again to vote on the Paycheck Fairness Act, it is my hope that my colleagues in the Senate will recall the devastating effects that wage inequity has on women, particularly minority and elderly women, and vote in favor of S. 2199.

Paycheck inequity also means women are more economically vulnerable during breaks in employment. Women, earning less than their male counterparts, have less money to place into savings as a safeguard to protect themselves and their families from unexpected unemployment.

The House can act immediately to provide women and their families with economic safeguards by passing the Senate's 5-month extension of long-term jobless benefits. Not only do tens of thousands of women rely on long-